

# EBS-RAD LLC

## Professional Services

EBS Professional Consulting Services performs short-term consulting services and SaaS verticals development with businesses that need high-level expertise in the IT industry. Our consultants have expertise in a wide range of IT technologies and business application processes.

EBS Professional Consulting Services subcontracts additional consultants for the delivery of any given project. Persons with IT architectural engineering and programming subject matter expertise are also available through the company's network of professional associates.

### Affiliations

EBS-RAD LLC is a certified solution provider.



### EBS Professional Services A Division of EBS-RAD, LLC

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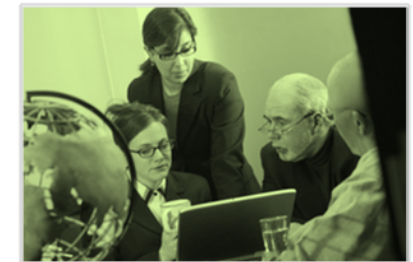
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## Professional Consulting Services



*Success begins  
with clearly  
defined goals  
combined with  
well thought out  
plans to  
accomplish those  
goals.*

## Professional Consulting Areas

- ◆ ERP and CRM SaaS Solutions
- ◆ Knowledge Management Systems
- ◆ Change Management Facilitation
- ◆ Business Process Engineering
- ◆ Strategic Business Planning
- ◆ People, Processes & Technologies Harmonization
- ◆ Software Development & Testing
- ◆ Multi-tiered Help Desk and Technical Support
- ◆ Organizational Development
- ◆ Technical and Non-Technical Writing
- ◆ IT Risk Management Solutions
- ◆ Sarbanes-Oxley Compliance

## Management Team



**RICHARD G. WALTERS**, Independent Consultant, specialist in program management, facilitated planning and organizational development; co-founder EBS-RAD LLC.



**JUDI LAZERUS**, Senior Consultant with a focus on project management, software testing, technical and non-technical writing, training and communications.



**KEVIN C. WALTERS**, Senior Technical Support and Customer Relations Specialist, technical support and product testing specialist. Co-founder EBS-RAD LLC.



**CAROL WALTERS**, Education and Training Specialist with 30 years of experience in this field, currently Executive Dir. Of Troy University Campus, Tampa, FL.



**M. GEORGE WALTERS**—Founder and President of EBS Professional Consulting Services. George has been an information technology, change management, knowledge management and software development professional since 1982. He has worked as a Senior Management Consultant and Project Manager for IBM and its Lotus Professional Services Division. He is a seasoned technical writer, program development consultant, database development professional, and business process engineering facilitator.

**EBS** assembles teams of professional consultants to provide long- and short-term services to businesses, non-profits, and government agencies on a contracting basis. These professionals are, in many cases, principals in other companies, and may be called on for contracting engagements with EBS to deliver their own, or their company's subject matter and professional expertise.